

Congregational Action Plan

Vision for the Future

South Calder Church of Scotland

Visionary Mission Statement

“A new beginning, shaped by hope and rooted in God’s promise.”

Our vision is to grow as a vibrant, outward-looking congregation where people of all ages can encounter God’s love, discover a sense of belonging, and find purpose. We aspire to be a church where lives are transformed by Grace, where worship inspires action, and where our presence brings hope to the wider community.

Relationship to the approved Presbytery Mission Plan

	Yes	No	Comments
Have you united? (if applicable)	x		
Have you received your full ministry allocation?		x	We have permission to call and are in the process of calling a FTMWS. We also have been allocated a 025 MDS post.
Have you sold all buildings as outlined in the plan?		x	Ongoing. All buildings categorised. We are in the process of disposing of our remaining B categorised buildings.

Worship and Teaching

Desired Outcome: Offer inclusive worship that honours tradition while welcoming fresh expressions whilst strengthen prayer and discipleship across all ages.

How does this relate to your Visionary Mission Statement? Our visionary mission statement commits us to being a place where people of all ages can encounter God's love. We aim to achieve this by offering worship that is inclusive and accessible to all ages. As we continue to grow together, we desire to be a place where our worship inspires to action. A place where we are continuing to grow into the likeness of Jesus through increased unity, confidence in sharing our faith and everything we do is rooted in a growing ministry of prayer.

How will this be achieved	Other Areas Impacting this Outcome		Status (Not Started/In Progress/Complete)
We will do this in Year 1 by - Continue integrating the various activities that have come into the union and bringing the congregation together. - Grow and encourage the newly launched prayer brunch as an opportunity to build fellowship and pray together. We will do this in Year 2 by - Review progress with our new minister and establish a more complete plan for the next 5 years. We will do this in Years 3-5 by - Aim to create opportunities to build up the confidence of individuals in sharing their faith, participating in worship and praying together by creating intentional discipleship pathways. Signs of Fruitfulness (things we will track) - The continued and growing togetherness of the congregation and firmly establishing our identity as South Calder. - Increased attendance, participation and confidence of those attending the prayer breakfast Governance	Finance	x	- In progress - In progress - Not yet started - Not yet started
	Communication	x	
	Property	x	
	HR/Staffing	x	

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Worship is the responsibility of the Minister. In the meantime this will be overseen by the Kirk Session, IM and locum.			
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Finance	Communications	Property	HR/Staffing
Cost of food and drink for the prayer brunch.	- Advertising and encouraging attendance at the prayer brunch. - Communicating and encouraging the continued integration of the legacy congregations.	Ensuring warm, hospitable, welcoming spaces to encourage attendance, make people feel welcome and at home.	Managing volunteer time commitment.

Pastoral Care and Fellowship

Desired Outcome: Provide compassionate pastoral care and support through practical help and partnership to those facing isolation or hardship through practical help and partnership.

How does this relate to your Visionary Mission Statement? We are committed to creating a culture of pastoral care where lives are transformed by grace and our presence brings hope to our church family and wider community. Our mission is to love God, love our neighbour, and live out the Gospel with integrity, compassion and joy.

How will this be achieved	Other Areas Impacting this Outcome		Status (Not Started/In Progress/Complete)
We will do this in Year 1 by - Establish a new pastoral care team - Seek to have a wider range of volunteers from the entire congregation involved rather than just elders. - Offer training and support to new volunteers. - Explore ways of reaching out and offering pastoral care to our online community We will do this in Year 2 by - Review of the new arrangements with the ministry team, evaluating their effectiveness and refining and fine tuning where appropriate. We will do this in Years 3-5 by Signs of Fruitfulness (things we will track) - New pastoral care team formed and functioning effectively. Governance - Overseen by a pastoral care coordinator reporting to the Kirk Session. Safeguarding coordinator to oversee the PVG requirements.	Finance		- In progress - Not started - Not started - Not started
	Communication	x	
	Property		
	HR/Staffing	x	

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Finance	Communications	Property	HR/Staffing
	• Communication for volunteers • Communicating any new arrangements for pastoral care		Managing volunteer time commitment. Pastoral care for the pastoral care team.

Youth and Children

Desired Outcome: Build stronger links with schools and create safe, intergenerational spaces for young people to explore faith and belonging.

How does this relate to your Visionary Mission Statement? We are committed to being an outward looking congregation who create opportunities for people of all ages to experience God's love. We are committed to sharing Christ's good news and nurturing discipleship pathways through loving service. Our initial aim is to build new relationships with a wider section of the young people in our community

How will this be achieved	Other Areas Impacting this Outcome		Status (Not Started/In Progress/Complete)
We will do this in Year 1 by - Form a new team focused on ministry to the young people of our parish. - Reestablish links with local schools and explore new opportunities for serving our local schools through school chaplaincy. - Explore reestablishing Bubble Gum and Fluff / SU or similar activities. - Build on relationships with uniformed organisations. - Increase opportunities for young people to participate in public worship. We will do this in Year 2 by - Review progress with Ministry team - Explore running a holiday club - Explore possibility of running youth alpha. We will do this in Years 3-5 by - Explore possibility of after school club - Explore opportunities to run Messy Church Signs of Fruitfulness (things we will track) - New youth team formed - Increased engagement with local schools	Finance	x	- Not started - Not started - Not started - Not started - Not started - Not started - Not started
	Communication	x	
	Property		
	HR/Staffing	x	

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- Increased opportunities for young people to engage in the wider life of the church and explore following Jesus. Governance - The youth team will take the lead, reporting regularly to the Kirk session and Ministry team.			
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Finance	Communications	Property	HR/Staffing
Potential costs of resources for new youth activities.	- Requests for volunteers. - Advertising new events.	Ensuring warm, hospitable, welcoming spaces to encourage attendance, make people feel welcome and at home.	- Managing volunteer time commitments. - Safeguarding, training and oversight.

Local Mission/Community Outreach

Desired Outcome: Develop visible, outward-facing ministry and collaborate with local organisations to support community wellbeing.

How does this relate to your Visionary Mission Statement? Our vision is to grow as an outward looking congregation where people of all ages can discover a sense of belonging and find purpose. We commit ourselves to sharing Christ's Good News, growing in faith together, serving with generosity so that our presence brings hope to the wider community.

How will this be achieved	Other Areas Impacting this Outcome		Status (Not Started/In Progress/Complete)
We will do this in Year 1 by - Continue to build and grow Refresh Shotts and assimilate into the life of the new congregation. - Implementing our new Transforming Lives for Good initiative with a particular focus on activities for families. - Care home and community outreach by sub-groups of choir ('Same Difference'). - Art ministry for community groups We will do this in Year 2 by - Review progress with the Ministry team and look at opportunities to grow and expand. We will do this in Years 3-5 by Signs of Fruitfulness (things we will track) - The launch of Transforming Lives for Good. - Increased opportunities for families to engage with the wider life of the church Governance - The Mission team will take the lead reporting to the Kirk Session and Minister. Safeguarding officer to oversee any safeguarding requirements.	Finance	x	- In progress - Not started
	Communication	x	
	Property	x	
	HR/Staffing	x	
			No started

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Finance	Communications	Property	HR/Staffing
- Costs of food and drink. - Cost of Art materials - Any training costs.	- Requests for Volunteers. - Advertising new initiatives.	Ensuring warm, hospitable, welcoming spaces to encourage attendance, make people feel welcome and at home.	- Managing volunteer time commitments. - Any training requirements i.e. safeguarding, food hygiene. - Ensuring all safeguarding guidance followed.



Wider Mission, including Ecumenism, Interfaith Relations and World Church

Desired Outcome: Building on current local relationships and explore opportunities to build new ones.

How does this relate to your Visionary Mission Statement? We are committed to bringing the love of God to our community. By being an outward looking congregation. We feel we can better serve our community by sharing resources and knowledge and learning from our partner churches in the local area.

How will this be achieved	Other Areas Impacting this Outcome		Status (Not Started/In Progress/Complete)
We will do this in Year 1 by - Explore opportunities for ecumenical services around significant events like Easter and Christmas. - Explore opportunities for shared outreach activities like holiday clubs, after school clubs, youth Alpha. - Apply to host the World Day of Prayer service. - Continue to nurture and grow Malawi fruits. We will do this in Year 2 by - Review any new ecumenical projects with the Ministry Team. We will do this in Years 3-5 by Signs of Fruitfulness (things we will track) - New and or strengthened ecumenical relationships. - Increasing local cooperation. - New ecumenical projects. Governance - The Kirk Session will oversee until a new Minister is inducted.	Finance		Not started Not started In progress In progress Not started
	Communication	x	
	Property		
	HR/Staffing		

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Finance	Communications	Property	HR/Staffing
Potential costs of new activities	Advertising and promoting ecumenical services & new projects.	Ensuring warm, hospitable, welcoming spaces to encourage attendance, make people feel welcome and at home.	• Managing volunteer time commitments. • Any training requirements i.e. safeguarding. • Ensuring all safeguarding guidance followed.

Uniting the sections where noted above

Section	Desired Outcome	How Will This be Achieved	Status
Finance • Cost of food and drink for the prayer brunch. • Potential costs of resources for new youth activities. • Any training costs.	• Increasing fellowship, unity and spiritual growth through eating and praying together. • Launch of new youth activities to increase youth engagement • Providing hospitality for missional activities	• Budget to be set with finance team • Budget to be set with finance team • Kirk Session to discuss any training requirements	• In progress • Not started • Not started
Communications • Advertising and encouraging attendance at the prayer brunch. • Communicating and encouraging the continued integration of the legacy congregations. • Communication for volunteers • Communicating any new arrangements for pastoral care • Advertising and promoting ecumenical services & new projects.	• Increased attendance and participation in prayer brunch • Increasing unity and fellowship • Increased participation of a wider section of the congregation • Ensuring everyone is aware of any new pastoral care arrangements • Increasing unity and fellowship	• Communication team to liaise with other teams to promote new activities • Continue to advertise current and new activities • Intimations, encouraging specific people to help, well-advertised. • Intimations, social media, notice boards.	• In progress • In progress • Not started • Not started • Not started
Property			

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Ensuring warm, hospitable, welcoming spaces to encourage attendance, make people feel welcome and at home.	Ensuring the church is a welcoming place where people want to spend time and feel at home	Ensuring well maintained buildings	In progress
HR/Staffing - Managing volunteer time commitment. - Safeguarding, training and oversight. - Any training requirements i.e. safeguarding, food hygiene.	- Not overburdening and burning out those who have been placed in our care. - Ensuring all safeguarding requirements are adhered to - Ensuring all required training and health and safety guidelines are followed	- Pastoral care team, Minister and Kirk Session to oversee. - Safeguarding coordinator & Kirk Session to ensure all required training is undertaken. - Kirk Session to oversee	- Not started - In progress - In progress

Finance/Communications/Property/Staffing (Delete as appropriate)

Use this page to insert any specific outcomes you have for any of these four areas, adjusting the headings where needed.

Desired Outcome: Form a new property team to manage our buildings.

How does this relate to your Visionary Mission Statement? We are committed to being a place where lives are transformed by grace and people of all ages feel a sense of belonging. Maintaining our buildings well and ensuring they are warm, welcoming and a place where everyone feels comfortable is a key part of this vision.

How will this be achieved	Other Areas Impacting this Outcome		Status (Not Started/In Progress/Complete)
We will do this in Year 1 by - Form a new property team We will do this in Year 2 by We will do this in Years 3-5 by Signs of Fruitfulness (things we will track) - New team formed and functioning, buildings in good condition. Governance - The property team will report to the Kirk Session regularly	Finance		Not started
	Communication		
	Property	x	Not started
	HR/Staffing	x	

Finance	Communications	Property	HR/Staffing
			Managing volunteer time commitments

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